

Chalet Employment Application

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LANDSCAPE · NURSERY · GARDEN CENTER

We are an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, religion, national origin, ancestry, alienage or citizenship status, age, disability, sex, sexual orientation or any other characteristic protected by applicable federal, state or local laws.

Applicant Information

Full Name:	Last	First	M.I.	Today's Date:
Address:	Street		Unit #	
	City	St	Zip	
Email:	Home Phone ()		Cell Phone ()	
Were you previously employed by us? If yes, in what position and when? YES <input type="checkbox"/> NO <input type="checkbox"/>		Have you ever been convicted of a felony?* If yes, please give date and explain. (Please do not reveal any arrests, or sealed/expunged convictions, including expunged juvenile convictions.) YES <input type="checkbox"/> NO <input type="checkbox"/>		
Are you legally authorized to work in the U.S. YES <input type="checkbox"/> NO <input type="checkbox"/> (Authorization and Proof of Identity Required)	Are you at least 18 years old? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, provide date of birth:	What prompted you to apply for work here? ___ Friend or Relative ___ Chalet employee (Who? _____) ___ Chalet website ___ Other website (Which one? _____) ___ Internet ad ___ Chalet image ___ Newspaper ___ Other _____		
Please complete only if you are applying for a position that requires the ability to lift a certain amount of weight. (Sales Associate, Cashier, Stock, Driver, Laborer) Can you lift 20 lbs? ___ 50 lbs? ___		Many positions require driving. If you are applying for such a position, do you have a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/> N/A <input type="checkbox"/>		

Employment Desired

Position Applied for:		
Other areas of interest: ___ Garden Shop ___ Cashier ___ Nursery(outdoor) Plants ___ Glasshouse (indoor) Plants ___ Pet Dept. ___ Stock Work ___ Delivery Driver ___ CDL Driver ___ Landscaping ___ Lawn Care ___ Salem WI Farm		
Schedule desired: ___ Full time ___ Part time ___ Seasonal	Most positions require weekend work. Are you available: Saturdays YES <input type="checkbox"/> NO <input type="checkbox"/> Sundays YES <input type="checkbox"/> NO <input type="checkbox"/> Both YES <input type="checkbox"/> NO <input type="checkbox"/>	How soon can you start working:
Do you plan to work elsewhere or attend school while employed here? YES <input type="checkbox"/> NO <input type="checkbox"/>	Do you have obligations which affect your working as scheduled? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, provide conflicts and detail:	

Education

School Name and Location	Circle Highest Yr Completed	Major and Minor Fields of Study	Degree(s) or Diploma
High School	9 10 11 12	NA	(Circle) YES NO GED
Junior College	1 2		YES NO
University/College	1 2 3 4		YES NO
Certificates or Credentials			

Prior Work Experience (Including Military)

Instructions for completing this section: Please print and list all prior employers, beginning with your PRESENT or MOST RECENT employer. Please attach additional sheets to this application if necessary. Complete all requested information in full. DO NOT include overtime, bonus, commissions, etc. in the base salary information. Please include as part of your employment history any verified work performed on a volunteer basis and/or work performed while in the military.

Company:		Phone:	
Job Title:		Supervisor's Name:	
Reason for Leaving:		Dates From:	Dates To:
Responsibilities:			
Starting Salary/Wage	\$	Final Salary/Wage	\$
		May we contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company:		Phone:	
Job Title:		Supervisor's Name:	
Reason for Leaving:		Dates From:	Dates To:
Responsibilities:			
Starting Salary/Wage	\$	Final Salary/Wage	\$
		May we contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company:		Phone:	
Job Title:		Supervisor's Name:	
Reason for Leaving:		Dates From:	Dates To:
Responsibilities:			
Starting Salary/Wage	\$	Final Salary/Wage	\$
		May we contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	

Please list any job related professional organizations, clubs, associations to which you belong:

In case of emergency, contact:

Name:		Cell Phone:	
Address:		Home Phone:	

Disclaimer and Signature

I certify that my answers are true, accurate and complete. I understand that false or misleading information in my application or interview may be grounds for denial of employment or dismissal if I am hired. I authorize the references listed above to give you any and all employment information they may have. I authorize and consent to L.J. Thalmann Company d/b/a The Chalet "(the Company)" conducting a background check on me in order to verify the information contained herein. Unless I noted otherwise, I authorize the Company to contact all my employment references and personal references, as well as the educational institutions I have attended. I further authorize the Company to inquire about, investigate and obtain copies of any records which relate to me from my former employers and educational institutions. I hereby release the Company and all affiliated persons and entities, as well as any person or institution that provides the Company with any lawful information about me, from any and all liability whatsoever resulting from any such lawful inquiry, investigation or communication. If I am applying for a CDL Driver position, I understand that I must also complete a Department of Transportation (DOT) Application. In consideration of my employment, I agree to conform to the policies of the Company and that my employment can be terminated "at will", with or without cause, and with or without notice, any time, at the option of either the Company or me. I understand that no manager, supervisor or any representative, other than the President, has the authority to enter into any agreement for employment. I further understand and specifically acknowledge that any agreement for employment, other than "at will", must be in writing and signed by the President and me. I understand that any hiring decision is contingent upon my successful completion of all the Company's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks. (* - from page 1 - A criminal conviction will not necessarily be a bar to employment and will be considered only as it relates to the job in question.)

Signature:	Date:
Starting Date	Dept.
Status	Wage